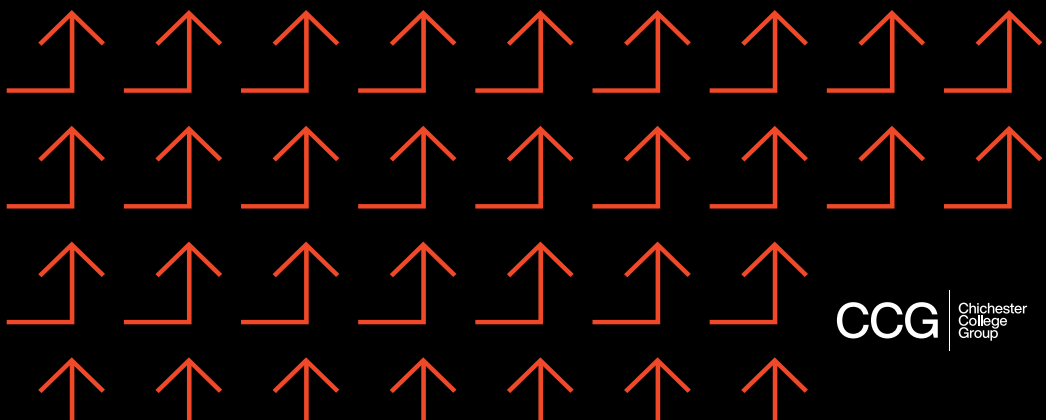


T-LEVELS
THE NEXT LEVEL QUALIFICATION

MET Brighton
Metropolitan
College

 Northbrook
College

EMPLOYERS GUIDE FOR EMPLOYERS



CCG Chichester
College
Group

WELCOME TO
THE NEXT LEVEL

WELCOME TO
THE NEXT LEVEL

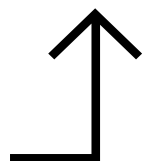
WHAT ARE T LEVELS?

T Levels are a new national qualification that the government made available across England in September 2020.

Chichester College Group was chosen to be one of the first providers in the country to deliver T Levels.

The 'T' in T Levels stands for Technical, the idea behind these qualifications is that they will introduce a new system of technical education, equivalent to 3 A-levels, for students aged 16-19. In order to support entry into skilled employment, T Levels will combine 80% classroom theory and practical learning with 20% industry placement.

At the heart of each T Level is a 315 hour (45 day) industry placement, which will give you early access to the brightest talent entering your industry. The industry placements are designed to be flexible, they could be block weeks or regular days per week, depending on the needs of your business and curriculum learning plan.



T-LEVELS
THE NEXT LEVEL QUALIFICATION

MOLDING YOUR
FUTURE WORKFORCE

MOLDING YOUR
FUTURE WORKFORCE



Employers have identified that many young people applying for positions lack essential employability skills. T Levels aims to bridge that gap.

The 2-year T Level courses have been developed in collaboration with employers and businesses so that the content will meet the needs of industry and prepare learners for the real world of work. Students will work towards course specific learning objectives, in order to develop their technical abilities.

During their industry placements there is an emphasis on developing essential skills to mould the future workforce. These include:

- ↗ Being a team player
- ↗ Having a proactive approach
- ↗ Being responsible
- ↗ Having professional etiquette
- ↗ Being an effective communicator

FIND OUT MORE AT:
[GBMC.AC.UK/T-LEVELS](https://gbmc.ac.uk/t-levels)

HOW CAN INDUSTRY PLACEMENTS BENEFIT YOUR BUSINESS?

There are a number of associated direct and indirect benefits for employers by integrating T Level industry placements into their corporate strategy.

- ↑ Industry placements are an ideal solution for entry-level skills shortages.
- ↑ Your partnership with the college connects you to a pipeline of talented young people and develops your own network of potential employees.
- ↑ By influencing the learning pathway for young people entering your industry, you will upskill your potential future workforce with the employability skills you will need from them in the years to come.
- ↑ Young people can be an invaluable source of new and interesting ideas that can change the way you think about doing business.
- ↑ An industry placement student could help support delivery of key projects.
- ↑ Develop the leadership skills of your staff by providing opportunities for them to supervise an industry placement student.
- ↑ A commitment to industry placements allows you to raise your organisation's profile, especially as the T Levels gain more public exposure with your customers.



OUR COURSES



OUR COURSES

Brighton Metropolitan College

DIGITAL

- ↑ Digital Business Services
- ↑ Digital Support Services

CONSTRUCTION

- ↑ Design, Surveying and Planning

EDUCATION AND CHILDCARE

- ↑ Education and Childcare

HEALTH

- ↑ Supporting Adult Nursing

Northbrook College

DIGITAL

- ↑ Digital Business Services
- ↑ Digital Support Services

EDUCATION AND CHILDCARE

- ↑ Education and Childcare

Coming in September 2024:

- ↑ Catering & Hospitality
- ↑ Hair & Beauty
- ↑ Management & Administration



OUR COURSES

DIGITAL



SUPPORT SERVICES

CORE CONTENT

The core work focuses on giving you the essential knowledge, understanding and skills relevant to the support sector of the industry. The core content includes the following elements:

- ↑ Business Context
- ↑ Culture
- ↑ Data
- ↑ Digital Analysis
- ↑ Digital Environments
- ↑ Diversity and Inclusion
- ↑ Learning
- ↑ Legislation
- ↑ Planning
- ↑ Security
- ↑ Testing
- ↑ Tools



BUSINESS SERVICES

CORE CONTENT

The core work focuses on giving you the essential knowledge, understanding and skills relevant to the support sector of the industry. The core content includes the following elements:

- ↑ Business and market environment
- ↑ Ethics
- ↑ Data in software design
- ↑ Analysis and problem solving
- ↑ Digital environments and cloud technology
- ↑ Legal obligations
- ↑ Privacy, confidentiality and personal data
- ↑ Internet security
- ↑ Planning digital projects
- ↑ Testing software, hardware and data
- ↑ Digital tools for project management and collaboration

SPECIALIST ELEMENT *(SUPPORT AND BUSINESS)*

Alongside core components there will be the opportunity to study the following specialism:

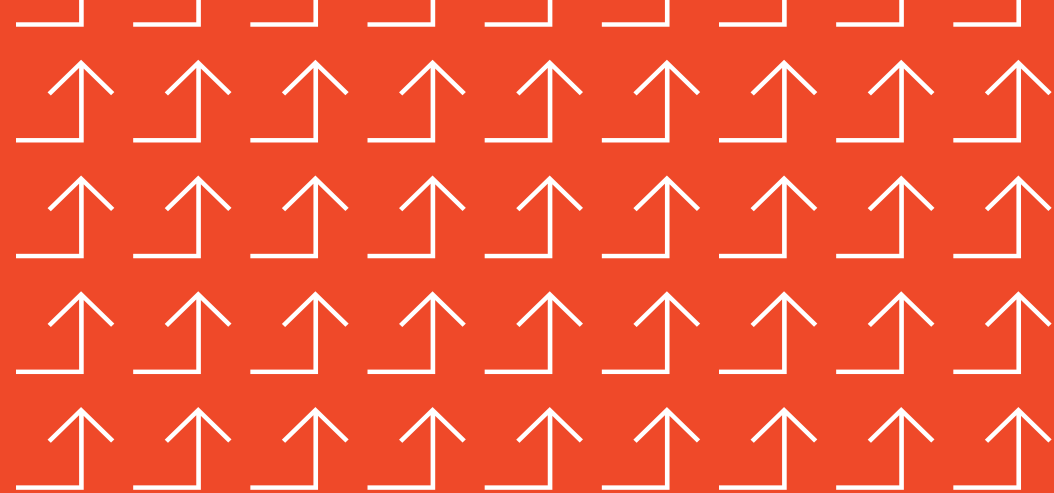
- ↑ Digital Infrastructure

WHY SHOULD I OFFER INDUSTRY PLACEMENTS?

They give employers the chance to work alongside the next generation of workers entering industry, making sure they develop the knowledge, attitude and practical skills to succeed. This can help with access to a talent pipeline for entry-level positions, improve innovation, increase productivity, and helps with recruitment.

BENEFITS FOR EMPLOYERS:

- ↑ Fresh ideas and input from the next generation
- ↑ Talent pipeline for the future
- ↑ A way for you to fill skills gaps
- ↑ A chance for staff to develop supervisory and mentoring skills
- ↑ An opportunity to build a more diverse workforce
- ↑ An enhanced reputation in your community



OUR COURSES

CONSTRUCTION



DESIGN, SURVEYING & PLANNING

CORE CONTENT

The core work focuses on giving you the essential knowledge, understanding and skills relevant to any construction occupation. The core content covers:

- ↑ Supporting knowledge
- ↑ Principles of design
- ↑ Structure of the construction industry
- ↑ Importance of sustainability
- ↑ Building technology
- ↑ Relationship management
- ↑ Digital technology
- ↑ Business and commerce

SPECIALIST ELEMENT

Alongside these core components there will be the opportunity to study the following specialism:

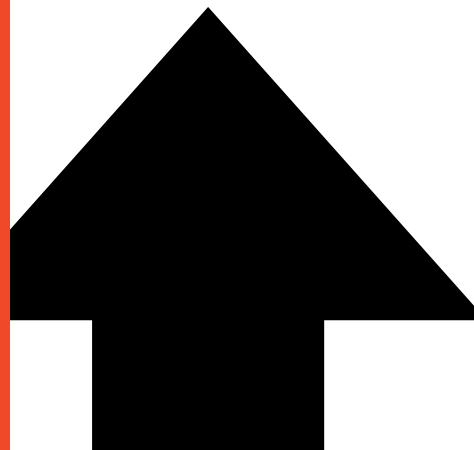
- ↑ Surveying and design for construction and the built environment

WHY SHOULD I OFFER INDUSTRY PLACEMENTS?

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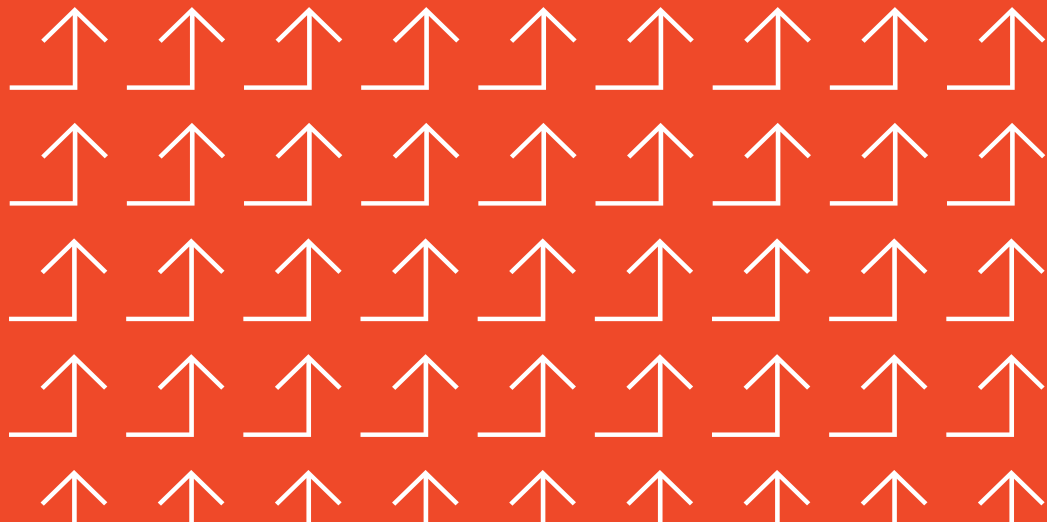
- ↑ Fresh ideas and input from the next generation
- ↑ Talent pipeline for the future
- ↑ A way for you to fill skills gaps
- ↑ A chance for staff to develop supervisory and mentoring skills
- ↑ An opportunity to build a more diverse workforce
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OUR COURSES

EDUCATION & CHILDCARE



EDUCATION & CHILDCARE

CORE CONTENT

The core work gives you the essential knowledge and skills relevant to any education related occupation. It includes the following elements:

- ↑ Education context
- ↑ Child development
- ↑ Supporting education
- ↑ Safeguarding, health and wellbeing
- ↑ Behaviour
- ↑ Observation and assessment
- ↑ Equality and diversity
- ↑ Special educational needs and disability (SEND)
- ↑ English as an Additional Language (EAL)
- ↑ Parents, families and carers
- ↑ Working with others
- ↑ Reflective practice

SPECIALIST ELEMENT

Alongside these core components there will be the opportunity to study the following specialisms:

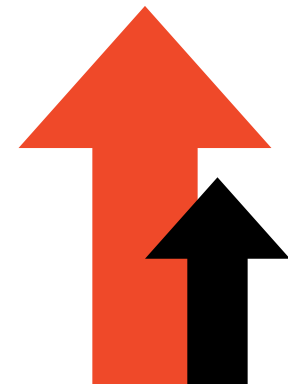
- ↑ Early Years Educator
- ↑ Assisting Teaching

WHY SHOULD I OFFER INDUSTRY PLACEMENTS?

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OUR COURSES

HEALTH

HEALTH

CORE CONTENT

The core element focuses on giving students the essential knowledge, understanding and skills relevant to any healthcare occupation. The core content includes the following elements:

- ↑ Working within the healthcare and science sector
- ↑ Health, safety and environment regulations in the healthcare and science sector
- ↑ Managing personal information and data within the healthcare and science and sector
- ↑ Good scientific and clinical practice
- ↑ Providing person-centered care
- ↑ Health and wellbeing
- ↑ Infection, prevention & control in health specific settings
- ↑ Safeguarding
- ↑ An understanding of fundamental scientific concepts

WHY SHOULD I OFFER INDUSTRY PLACEMENTS?

They give employers the chance to work alongside the next generation of workers entering industry, making sure they develop the knowledge, attitude and practical skills to succeed. This can help with access to a talent pipeline for entry-level positions, improve innovation, increase productivity, and helps with recruitment.

SPECIALIST ELEMENT

In the second year students will be given the opportunity to specialise in an occupational pathway. This year CCG will be offering supporting the adult nursing team.

- ↑ Students will learn key skills and knowledge around supporting in healthcare and nursing. For example assisting with personal care needs, undertaking physiological measurements, assisting with clinical tasks, supporting with daily living activities and assisting with skin integrity assessments and the care and treatment of skin conditions. Students will be learning in a simulated ward environment. Students will be assessed through observations, professional discussions and role plays.

BENEFITS FOR EMPLOYERS:

- ↑ Fresh ideas and input from the next generation
- ↑ Talent pipeline for the future
- ↑ A way for you to fill skills gaps
- ↑ A chance for staff to develop supervisory and mentoring skills
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- ↑ An enhanced reputation in your community

FREQUENTLY ASKED QUESTIONS

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HOW ARE INDUSTRY PLACEMENTS DIFFERENT TO WORK EXPERIENCE?

Industry placements will be for a minimum of 315 hours (at least 45 days), with students studying a related course. Therefore, students will have relevant skills and knowledge that enable them to add value to your business over their placement.

Work experience typically involves a student shadowing you for 1 or 2 weeks, having not necessarily studied a course relevant to your industry. They are mostly there to observe and experience a first taster for the world of work.

HOW CAN I BALANCE THIS WITH CORE BUSINESS ACTIVITIES?

Students will undergo preparation before beginning their industry placement. In addition to the technical knowledge they gain from their course, they will develop employability skills.

Goals and responsibilities will be agreed in the industry placement agreement, signed by yourself, the student and the Industry Placement Officer, prior to the placement starting.

HOW CAN I MAKE SURE I GET SUITABLE STUDENTS?

You can work with the college to find the best student for your organisation. Be transparent about your requirements. If you would like, this can involve you holding a CV screening and/or interview process. Note that all students will be studying a technical course that should be relevant to the industry placement being offered.

DO I NEED TO PAY THE STUDENT?

There is no legal requirement or expectation that T Level students will be paid. However, you can pay the student should you wish to, or support the student with their travel and subsistence costs.

WILL THERE BE LOTS OF PAPERWORK?

No. All legal, health and safety, insurance and other documents will be given as templates, pre-filled where possible, to minimise your workload and the amount of paperwork required.

WHAT SUPPORT WILL I RECEIVE?

An Industry Placement Officer will support you to set up the placement, from dealing with administration to helping you find the right student. Once a placement begins, they will continue to provide support to both the student and supervisor, where necessary, and will seek to learn and improve the process over the course of the placement.



T-LEVELS

THE NEXT LEVEL QUALIFICATION

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